

## Travis Lawrence Chief People Officer

Travis Lawrence serves as Chief People Officer at HD Supply, leading the Human Resources and Communications functions including Recruiting, Talent Strategy & Organizational Effectiveness, Total Rewards, HR Operations, Diversity, Equity & Inclusion (DEI), HR Business Partner and Strategy, and enterprise Communications.

With more than 30 years of experience in high-volume retail management, Travis strives to maintain a best-in-class organization to bring the company's values to life for more than 12,000 associates.

Travis joined The Home Depot in 1989 and has held a variety of roles of increasing responsibility in both operations and human resources for the U.S. retail and supply chain organizations. Prior to joining HD Supply, Travis served as Vice President of Human Resources at The Home Depot, overseeing the development and execution of human resource programs for the company's retail logistics, import and domestic distribution centers, fulfillment centers, delivery fleet, transportation, inventory planning and replenishment operations, global sourcing, product development and environmental, compliance and sustainability. Travis also formerly served as senior director of human resources for the U.S. retail and HR operations for ~2000 retail stores.

Travis earned his master's degree in transportation and supply chain management from the University of Denver.

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HD Supply (<a href="www.hdsupply.com">www.hdsupply.com</a>), a wholly owned subsidiary of The Home Depot, is a leading wholesale distribution company serving customers and their communities across the Multifamily, Institutional, Hospitality, Trades, Government Housing, Healthcare, Building Services and Education industries through an expansive network of over 100 distribution centers across the U.S. & Canada. HD Supply offers customers a vast assortment of over 100,000 MRO, full-line janitorial and OS&E products from high-quality, national and private brands, all at competitive prices. Combined with our industry-leading services and solutions – including localized jobsite delivery, renovation programs, direct-ship options and innovative digital tools and capabilities, as well as dedicated sales and customer care teams – you can see why our more than 250,000 customers continue to trust HD Supply as their supplier of choice for serving their communities where people live, learn, work and play.